



Tuesday, March 26, 2024, 8:30 AM, HR Conference Room, 200 Church St., Burlington, VT

8:30 am, HR Conference Room, 200 Church St., Burlington, VT OR Remotely via ZOOM:

Please click the link below to join the webinar:

Zoom Link: <https://zoom.us/j/94820907375?pwd=ZWdzWk5KTGp5K29vZ1dEd2dLaU9jQT09>

Meeting ID: 948 2090 7375

Passcode: 616429

1. Adopt Agenda

2. Approve Minutes

Subject	2.1. Approve minutes from 2.16.24 meeting
Meeting	March 26, 2024 - HRPC 03/26/2024 - Tuesday, March 26, 2024, 8:30 AM, HR Conference Room, 200 Church St., Burlington, VT
Category	2. Approve Minutes
Department	Human Resources
Type	

3. Public Forum

4. Executive Session

Subject	4.1. Article 10.3a Grievance Resolution
Meeting	March 26, 2024 - HRPC 03/26/2024 - Tuesday, March 26, 2024, 8:30 AM, HR Conference Room, 200 Church St., Burlington, VT
Category	4. Executive Session
Department	Human Resources
Type	
Recommended Action	

Subject	4.2. Articles 2.2, 10.3, 10.5 and 15.3 Grievance Resolution
Meeting	March 26, 2024 - HRPC 03/26/2024 - Tuesday, March 26, 2024, 8:30 AM, HR Conference Room, 200 Church St., Burlington, VT
Category	4. Executive Session
Department	Human Resources
Type	

Recommended Action

Subject **4.3. Article 7 Grievance Hearing**

Meeting March 26, 2024 - HRPC 03/26/2024 - Tuesday, March 26, 2024, 8:30 AM, HR Conference Room, 200 Church St., Burlington, VT

Category 4. Executive Session

Department Human Resources

Type

Recommended Action

5. Other Committee Business

6. Adjournment

Subject **6.1. Motion to adjourn**

Meeting March 26, 2024 - HRPC 03/26/2024 - Tuesday, March 26, 2024, 8:30 AM, HR Conference Room, 200 Church St., Burlington, VT

Category 6. Adjournment

Department Council and Board

Type

Recommended Action

7. Informational and Non-Discrimination Statements

The City of Burlington will not tolerate unlawful harassment or discrimination on the basis of political or religious affiliation, race, color, national origin, place of birth, ancestry, age, sex, sexual orientation, gender identity, marital status, veteran status, disability, HIV positive status, crime victim status or genetic information. The City is also committed to providing proper access to services, facilities and employment opportunities. The programs and services of the City of Burlington are accessible to people with disabilities. Individuals who require special arrangements, auxiliary aid, service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of the City of Burlington, should contact the office of the Title II Burlington ADA Coordinator at 802-865-7000 as soon as possible but no later than 48 hours before the scheduled event.



Friday, February 16, 2024, 8:30 AM, Remote Zoom Meeting

8:30 am Friday February 16th 2024, Sharon Bushor Conference Room and Remotely via ZOOM:

Please click the link below to join the webinar:

Zoom Link: <https://zoom.us/j/94820907375?pwd=ZWdzWk5KTGp5K29vZ1dEd2dLaU9jOT09>

Meeting ID: 948 2090 7375

Passcode: 616429

Present:

City Councilor Sarah Carpenter, Committee Chair

City Councilor Zoraya Hightower

City Councilor Hannah King

Kerin Durfee, Director of Human Resources

Others:

Steve Groelinger, Vice President and Steward, AFSCME Local 1343

Hayley McClenahan, Assistant City Attorney

Meaghan Diffenderfer, HR Administrative Coordinator

SC calls the meeting to order, 8:39 am.

1. Adopt Agenda

ZK motions to approve with amendment to remove 4.1.

HK seconds.

All in favor.

Motion so approved and agenda adopted.

2. Approve Minutes

ZH motions to approve the minutes from the 2.

HK seconds.

All in favor.

So moved and approved.

3. Public Forum

No public forum.

4. Executive Session

HK moves to enter executive session pursuant to 1 VSA 313(a)(4) to discuss a potential disciplinary or dismissal action against a public employee.

ZH seconds.

All in favor.

Committee enters executive session.

Subject

4.1. Grievance Hearing: Step 2(DPW)

Steve Groelinger, AFSME Local 1343 Steward, presented on behalf of the union in regards to a grievance around contract articles 2.2, 10.3, 10.5 and 15.3. The councilors asked clarifying questions.

